



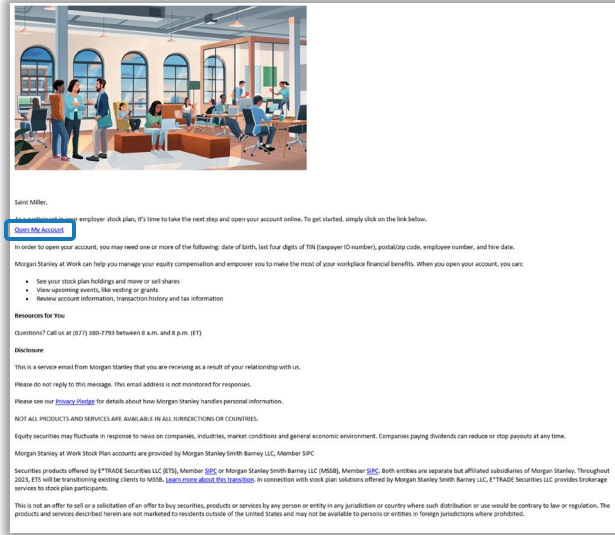
Morgan Stanley at Work Stock Plan Account Activation

For U.S. and Non-U.S. Participants

This guide will help you activate your Morgan Stanley at Work stock plan account. Follow the step-by-step instructions to get started.

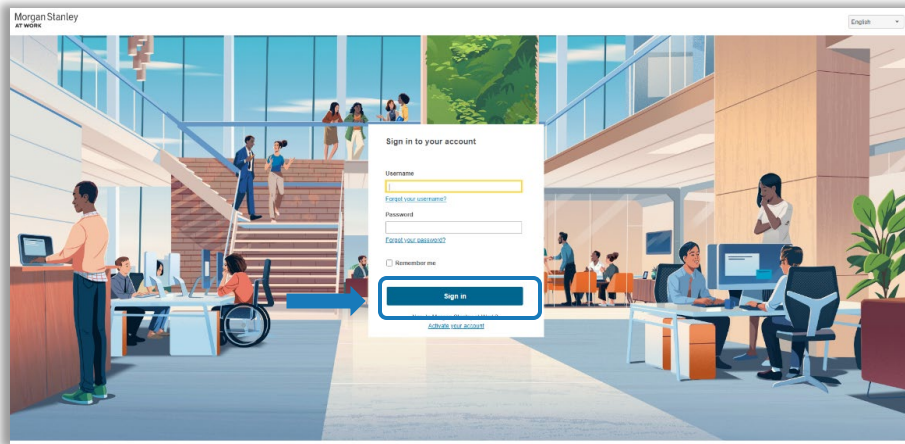
NOTE: You can activate your Morgan Stanley at Work stock plan account by using your company email address or activation code.

1. Before you can activate your account, you will have received an email to your @sbgvtv email address with information to get you started. Click on the link in the email to start your activation process.



OR

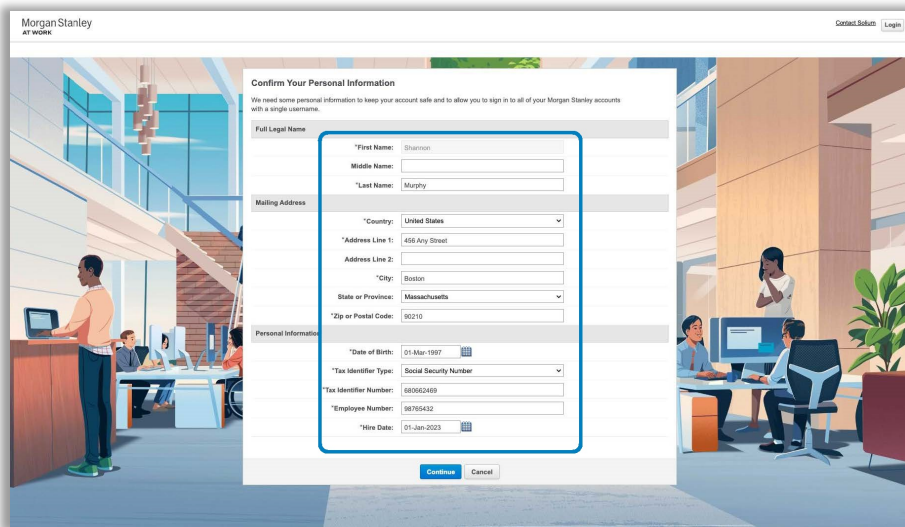
If you have not received an email, or it has been more than 60 days since you received the activation email, visit atwork.morganstanley.com and click on Activate your account. Follow the prompts, to receive a new activation email to your @sbgvtv email.



2. You will be required to enter your **Date of Birth** to complete the activation process.

Click the link in the email you received to access a verification page and enter the required identifying information. Emails will be sent to your @sbgvtv email address.

NOTE: Not all identifiers may be required based on the information your company has provided.



3. After your identity is verified, you'll be prompted to set up a username and password.

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Contact Support | Login

Create your username and password

These credentials will be used for all Morgan Stanley services.

Create your username

*Username:

Your username should:

- Be 6 to 20 characters long
- Contain only letters without accents (a-z or A-Z), numbers (0-9), or the following special characters: - _ . @
- Not be an email address
- Not be your account number, SSN, or Passport Identification Number

Create your password

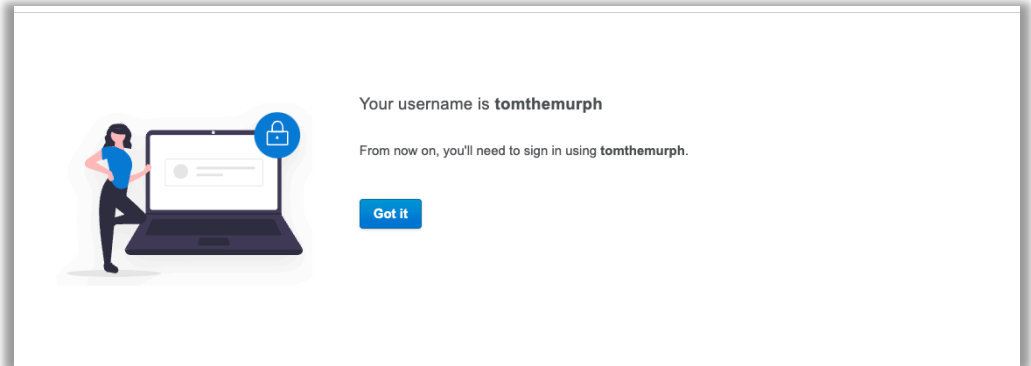
*Password:

Your password should:

- Be 8 to 64 characters long
- Contain at least one number and special character (such as #, @ or \$)
- Not contain personal information such as address or date of birth
- Not be your account number, or SSN

Continue Cancel

Once log-in credentials are established, immediate access to your account is provided.



4. How do I sign into my stock plan account?

You may access your stock plan account by going to: atwork.morganstanley.com and follow the sign-in instructions.

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English

Sign in to your account

Username

Forgot your username?

Password

Forgot your password?

Remember me

Sign in

New to Morgan Stanley at Work?
Activate your account

5. For the first time you sign in, you must first complete the account certification process and a few additional steps. Select if you are a **U.S. Person or not a U.S. Person** and complete the certification steps.

Morgan Stanley AT WORK | Shareworks

U.S. Person Verification

A review of your Shareworks account indicates that you may be subject to Foreign Account Tax Compliance Act (FATCA) reporting. To comply with FATCA, Solium must determine whether or not you are a United States Person (U.S. Person). As a U.S. Person you may be subject to U.S. Account reporting as a result of FATCA.

The definition of a US person includes the following:

- A citizen of the U.S. (including an individual born in the U.S., but resident in another country, who has not renounced their U.S. citizenship)
- A permanent resident of the U.S.
- A person residing in the U.S.

You may also be considered a U.S. Person if you spend considerable time in the U.S. in one year or over a period of years. U.S. corporations, partnerships, estates and trusts are also U.S. persons. If you are uncertain of your status and whether this affects you, contact your tax advisor.

I am a "U.S. Person"

I am not a "U.S. Person"

Next

6. Based on the question above you will either need to fill out an IRS Form W-9 or Form W-8BEN. Complete all the fields in the form that are applicable to you.

Morgan Stanley AT WORK | Dashboard | Portfolio | Activity | Documents

W-8BEN Form

I AGREE to use Electronic Records and Signatures.

By checking the "I agree to use Electronic Records and Signatures" box and selecting "Next" you confirm that:

- I can access and have read the [Electronic Record and Signature Disclosure Document](#)
- I can print on paper the Electronic Record and Signature Disclosure Document or save or send the disclosure document to a place where I can print it on paper, for future reference and access;
- I acknowledge that it is my obligation to notify Solium as soon as reasonably possible if there is a change in my email address or other location to which the electronic records may be provided;
- I consent to receive certain documents, disclosures and notifications through electronic means;
- If I withdraw my consent, I acknowledge that it is my obligation to notify Solium as soon as reasonably possible of the address or other location to which paper records may be provided; and I consent to using electronic signatures and acknowledge my digital signature.

Note: If you are resident in a FATCA partner jurisdiction (i.e., a Model 1 IGA jurisdiction with reciprocity), certain tax account information may be provided to your jurisdiction of residence.

Part I Identification of Beneficial Owner

1 Name of individual who is the beneficial owner:
VANDENBOSCH ABRAMSON

2 Country of citizenship:
United Kingdom

3 Permanent residence address (street, apt. or suite no., or rural route):
-Suite/Street: 248 Red St.
-City: Timbuktu
-Province/State: (Canada / Australia / Switzerland / Germany / Italy Only)

4 Mailing address (if different from the residence address):
-Suite/Street: 248 Red St.
-City: Timbuktu
-Province/State: (Canada / United States / Australia / Switzerland / Germany / Italy Only)

5 U.S. taxpayer identification number (SSN/ITIN):

6 Foreign tax identifying number:
Exemption Reason:

7 Reference number(s) (Optional):

8 Date of birth: DD-MMM-YYYY

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Part II Claim of Tax Treaty Benefits (for chapter 3 purposes only)

9 I certify that the beneficial owner is a resident of [Country] within the meaning of the income tax treaty between the United States and that country.

Part III Certification

Under penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct, and complete. I further certify under penalties of perjury that:

1. I am the individual that is the beneficial owner (or an authorized to sign for the individual that is the beneficial owner) of all the income to which this form relates or am using this form to document myself as an individual that is an owner or account holder of a foreign financial institution.
2. The person named on line 1 of this form is not a U.S. person.
3. The income to which this form relates is:
 - (a) not effectively connected with the conduct of a trade or business in the United States,
 - (b) effectively connected but is not subject to tax under an applicable income tax treaty, or
 - (c) the partner's share of a partnership's effectively connected income.
4. The person named on line 1 of this form is a resident of the treaty country listed on line 9 of the form (if any) within the meaning of the income tax treaty between the United States and that country; and
5. For broker transactions or barter exchanges, the beneficial owner is an exempt foreign person as defined in the instructions.

Furthermore, I authorize this form to be provided to any withholding agent that has control, receipt, or custody of the income of which I am the beneficial owner or any withholding agent that can disburse or make payments of the income of which I am the beneficial owner. I agree that I will submit a new form within 30 days if any certification made on this form becomes incorrect.

AFIDAVIT OF UNCHANGED STATUS

Under penalties of perjury, I further certify that: The certification, including the certification of foreign status of the beneficial owner and any claim of tax treaty benefits indicated on the Form W-8 to which this certification is attached, was effective since January 1 of the current year or to the date account was opened, whichever is earlier, and that status has remained the same and unchanged from that date until the date this new form is provided.

Agree to Certify Date: 25-Aug-2021

Name of signer

The Internal Revenue Service does not require your consent to any provisions of this document other than the certifications required to establish your status as a non-U.S. person and, if applicable, obtain a reduced rate of withholding.

ALTERNATIVE METHOD TO SUBMIT FORM: If you feel the electronic form presented above is not applicable to you, you may download the appropriate form below and submit it to our Service Center.

Available options:

- Download W-8BEN form
- Download W-9 form
- Fill out W-9 form

Next

7. Next, you will be asked to accept the terms and conditions of your stock plan account. Click **"I accept"** to move to the next step.

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Participant Terms and Conditions, Privacy Policy and eDelivery Consent

We've updated our Terms and Conditions, Privacy Policy and eDelivery Consent. Please take a moment to review and accept the documents.

The following documents govern your use of the Morgan Stanley at Work website and the services provided. You may print or download each document and save it for your records.

Terms and Conditions [View document](#)

Privacy Policy [View document](#)

eDelivery Consent [View document](#)

[Download all](#) acknowledge that I have read and understood the Morgan Stanley at Work Privacy Policy and the access to and use of my information as provided therein.

By clicking on "I accept":

- I confirm that I have received, reviewed, and understood the Terms and Conditions and associated documents listed above.
- I confirm that I have read and understood Section 30 of the Terms and Conditions which sets out the dispute resolution forum that applies to me, including any applicability of the arbitration agreements set forth in Parts A and B of the Terms and Conditions.
- I confirm that I have read and understood the applicability and scope of the eDelivery Consent, including Section 2 which sets out how to withdraw a given consent.
- I acknowledge that I have read and understood the Morgan Stanley at Work Privacy Policy and the access to and use of my information as provided therein.
- I sign and agree to the terms of each document listed above.

8. If this is your first time signing in, you may also be asked to click **"I Accept The Agreement"** to acknowledge the agreement to market data display services.

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Agreement For Market Data Display Services (NYSE)

Solum Capital LLC ("Vendor") agrees to make certain market data available to you ("Subscriber") pursuant to the terms and conditions set forth in this agreement (this "Agreement"). By clicking "I Accept The Agreement" button below, or by accessing or using the Market Data (as defined below), you agree to comply with the terms and conditions of this Agreement.

SECTION 1: TERMS AND CONDITIONS OF GENERAL APPLICABILITY

- MARKET DATA DEFINITION** - For all purposes of this Agreement, "Market Data" means (a) last sale information and quotation information relating to securities that are admitted to dealings on the New York Stock Exchange ("NYSE"), (b) such bond and other equity last sale and quotation information, and such index and other market information, as United States-registered national securities exchanges and national securities associations (each an "Authorizing SRO") may make available and as the NYSE may from time to time designate as "Market Data", and (c) all information that derives from any such information.
- PROPRIETARY NATURE OF DATA** - Subscriber understands and acknowledges that each Authorizing SRO and Other Data Disseminator has a proprietary interest in the Market Data that originates or derives from (or its markets).
- ENFORCEMENT** - Subscriber understands and acknowledges that (a) the Authorizing SROs are third-party beneficiaries under this Agreement and (b) the Authorizing SROs or their authorized representative(s) may enforce this Agreement, by legal proceedings or otherwise, against Subscriber or any person that obtains Market Data that is made available pursuant to this Agreement other than as this Agreement contemplates. Subscriber shall pay the reasonable attorney's fees that any Authorizing SRO incurs in enforcing this Agreement against Subscriber.
- DATA NOT GUARANTEED** - Subscriber understands that no Authorizing SRO, no other entity whose information is made available over the Authorizing SRO's facilities (an "Other Data Disseminator") and no information processor that assists any Authorizing SRO or Other Data Disseminator in making Market Data available (collectively, the "Disseminating Parties") guarantees the timeliness, sequence, accuracy or completeness of Market Data or of other market information or messages disseminated by any Disseminating Party. Neither Subscriber nor any other person shall hold any Disseminating Party liable in any way for (a) any inaccuracy, error or delay in, or omission of, (i) any such data, information or message or (ii) the transmission or delivery of any such data, information or message, or (b) any loss or damage arising from or occasioned by (i) any such inaccuracy, error, delay or omission, (ii) non-performance or (iii) interruption in any such data, information or message, due either to any negligent act or omission by any Disseminating Party to any "force majeure" (e.g., flood, extraordinary weather conditions, earthquake or other act of God, fire, war, insurrection, riot, labor dispute, accident, action of government, communications or power failure, equipment or software malfunction) or to any other cause beyond the reasonable control of any Disseminating Party.
- PERMITTED USE** - Subscriber shall not furnish Market Data to any other person or entity, if Subscriber receives Market Data other than as a non-professional subscriber, it shall use Market Data only for its individual use in its business.
- DISSEMINATION DISCONTINUANCE OR MODIFICATION** - Subscriber understands and acknowledges that, at any time, the Authorizing SROs may discontinue disseminating any category of Market Data, may change or eliminate any transmission method and may change transmission speeds or other signal characteristics. The Authorizing SROs shall not be liable for any resulting liability, loss or damages that may arise therefrom.
- DURATION; SURVIVAL** - This Agreement remains in effect for as long as Subscriber has the ability to receive Market Data as contemplated by this Agreement. In addition, Vendor may terminate this Agreement at any time, whether at the direction of the Authorizing SROs or otherwise. Paragraphs 2, 3 and 4, and the first two sentences of Paragraph 8, survive any termination of this Agreement.
- MISCELLANEOUS** - The laws of the State of New York shall govern this Agreement and it shall be interpreted in accordance with those laws. This Agreement is subject to the Securities Exchange Act of 1934, the rules promulgated under that act, and the joint-industry plans entered into pursuant to that act. This writing contains the entire agreement between the parties in respect of its subject matter. Subscriber may not assign all or any part of this Agreement to any other person. The person manifesting assent to this Agreement below represents and warrants that he or she has legal capacity to contract and, if that person is manifesting assent on behalf of a proprietorship or a business, partnership or other organization, represents and warrants that he or she has actual authority to bind the organization.

ACCEPTED AND AGREED: I, the "Subscriber" to which the preceding terms and conditions refer, acknowledge that I have read the preceding terms and conditions of this Section 1. I hereby agree to this Agreement and that I will comply with these terms and conditions.

Additionally, you will be asked to confirm if you are a Professional Subscriber as defined on the screen. Complete that section and click **"Save"**.

Professional Subscriber Status

A Professional Subscriber shall mean a natural person who is:

- a securities professional;
- not acting in their personal capacity and is acting as a principal, officer, partner, employee or agent of any business or on behalf of any individual;
- a broker, dealer, investment advisor or person otherwise employed by an organization conducting professional activities involving the buying and selling of instruments, such as stocks, bonds, options, futures contracts and other trading vehicles;
- engaged as a consultant, independent contractor, software developer or other such role that uses market information for any purpose for profit other than the trading of that person's personal account; or
- otherwise employed by a bank or other organization exempt from registration under United States Federal and/or state securities laws to perform functions that would require them to be so registered or qualified if they were to perform such functions for an organization.

For greater certainty, a Professional Subscriber is a natural person who is registered or qualified with:

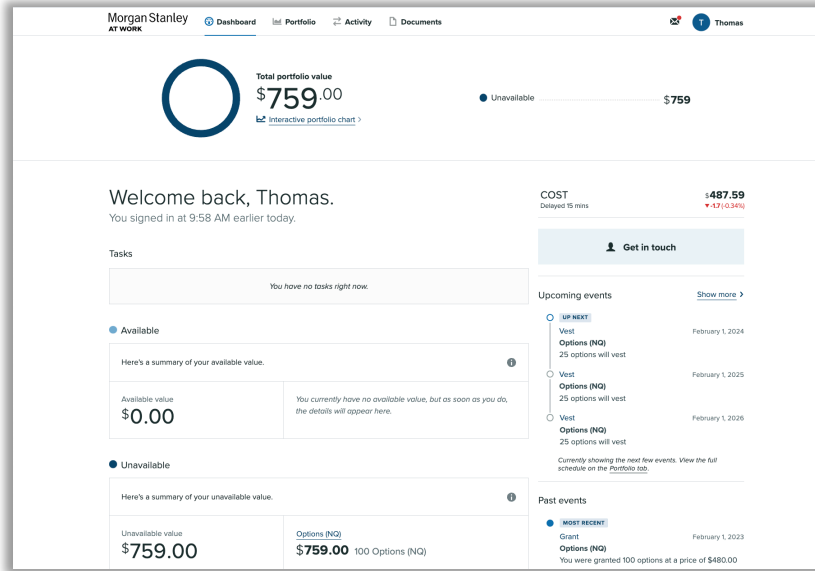
- a Member Firm of the Investment Industry Regulatory Organization of Canada or an individual who resides with a person registered or qualified with a Member Firm;
- Securities Exchange Commission;
- Commodities Futures Trading Commission;
- any provincial, state or other government securities agency;
- any securities exchange or association;
- any commodities or futures contract market or association or other entity that performs functions that are equivalent to those of such Persons.

I am a "Professional Subscriber"

I am not a "Professional Subscriber"

ACCEPTED AND AGREED: I, the "Subscriber" to which the preceding terms and conditions refer, acknowledge that I have read the preceding terms and conditions of this Section, that I understand them and that I hereby manifest my assent to, and my agreement to comply with, those terms and conditions by "clicking" on the following button:

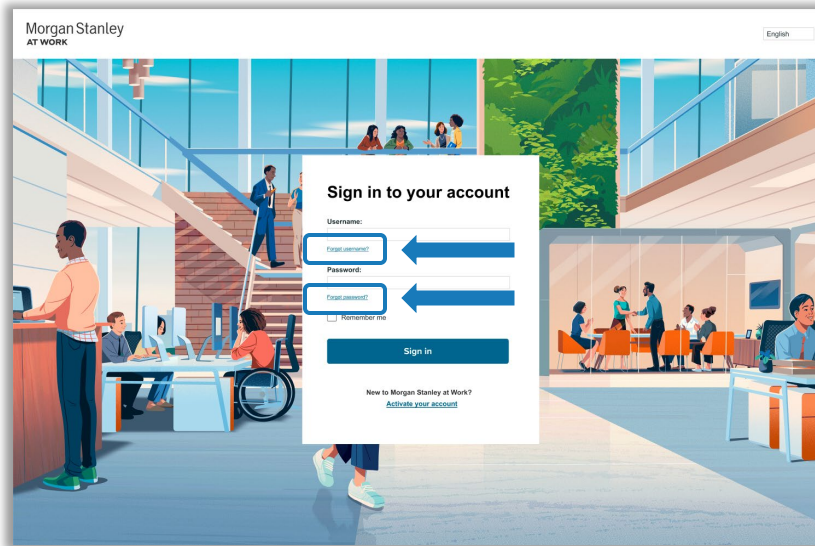
9. Your account setup is complete!



How to Reset Username or Password

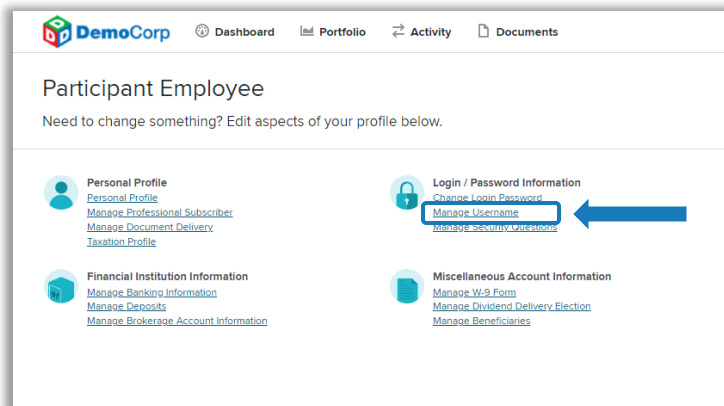
I forgot my account username or password, what do I do?

- Simply click [the Forgot Your Password](#) link on the login page and complete the required steps. You will need your username and @sbgvtv email to reset your password.
- Click [the Forgot Your Username](#) link on the login page and complete the required steps. You will need your @sbgvtv email and employee number to reset your username.



How can I change my username?

You can edit your username by clicking on your **Profile** once you are logged in. Click on **Manage Username** under the “Login/Password Information” section of your Profile. Once you edit your username click **Save**.



Have Questions?

Call

Toll-Free: Hours:

[+1 866 722 7310](tel:+18667227310)

Monday to Friday - 8:00 a.m. to 8:00 p.m. EST

Toll Line: Hours:

[+1 801 617 7435](tel:+18016177435)

Monday to Friday - 8:00 a.m. to 8:00 p.m. EST

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